



TALBOT FAMILY NETWORK Board Meeting
Tuesday, February 18, 2025 · 2:30pm · Meeting is open to the public*
HYBRID: In-Person at Talbot County Education Center + Zoom

Agenda

Through collaboration with public and private entities, Talbot Family Network will identify and develop support systems for a healthy, safe, caring and equitable community for all Talbot County children and families.

- Welcome
 - Minutes - Minutes of January 2025 Meeting
- Executive Director Report
 - Community Partnership Agreement
 - Update FY25
 - FY26 Notice of Funding Available
 - County Classification Study
 - ENOUGH Act
 - FY25 – Learning Cohort
 - FY25 – Collective Impact
 - FY25 Data Review
- Collective Impact for Talbot – Due East Partners
 - Assessment process overview – goals and expectations
 - Who needs to be engaged?
 - What is collective impact and how is it different from other forms of collaboration?
 - Lessons learned from rural communities
 - Role of the backbone and how backbone leadership is different
 - Next steps in backbone and community readiness assessments
- Adjourn

* Meetings are open to the public; however, the Board (or Committee as the case may be) reserves the right to meet in closed session in accordance with the Maryland Open Meetings Act, as applicable.

*Posted to webpage 1/27/25.
Revised and posted to webpage 2/11/25.
Revised and posted to webpage 2/14/25.*

TALBOT FAMILY NETWORK
BOARD MEETING - MINUTES

Tuesday, February 18, 2025 – at Talbot County Education Center and on Zoom

Name	In Person	Virtual	Name	In Person	Virtual
Natalee Bradshaw		1	Matt Sevon		1
Victoria Billings		1	Anthony Smith		
Chuck Callahan			Martha Sparks		
Katie Dilley		1	Clay Stamp		
Katie Fox		1	Linda Webb		1
Fahmi Fahmi		1	Lauren Weber		1
Samantha Martinez		1	Jennifer Villacorte		1
Berenice Orellana			Kaitlin Foster-Clark		
Sharon Pepukayi	1		Nancy Andrew	1	

Guests: in-person - *Jan Willis*, and virtually - *Lauren Maddox, Isabella Ryan*.

The meeting began at 2:30pm when a quorum was present.

Meeting Minutes

Minutes of the 1/21/25 meeting were approved as submitted. Motion by Victoria Billings; second by Sharon Pepukayi. All in favor; none opposed.

UPDATE: FY25 COMMUNITY PARTNERSHIP AGREEMENT

Nancy is reviewing the drawdown of FY25 funds to identify any dollars that may need to be reallocated. She will bring a request a budget modification request to the Board’s March meeting if so needed. For now, there is \$1,170 to be moved from training in Afterschool Programming to Chesapeake Multicultural Resource’s out of school program Healthy Habits. These funds cover the program cost for Healthy Habits students to paint bowls for the 2025 Empty Bowls fundraiser. Motion by Sharon Pepukayi. Second by Fahmi Fahmi. All in favor; none opposed; no abstentions.

As reported at the January meeting, scheduling for FY25 community training events is in progress. The budget included funding to offer the Racial Equity Institute’s Phase 1 training twice this year. One session is scheduled. Nancy asked for feedback from the Board about whether or not to schedule the 2nd session in light of increased needs in some parts of the community at this time. Based on discussion, Nancy will follow up with community partners and bring a recommendation back to the Board next month.

FY26 COMMUNITY PARTNERSHIP AGREEMENT

GOC has pushed the release of the FY26 Notice of Funding Available to late-February. Specific changes to the NOFA are unknown at this time. Generally, GOC has spoken about alignment with the ENOUGH Act.

UPDATE: ENOUGH ACT FY25

Vendors have been selected for the 2 ENOUGH Act capacity building projects, contracting is completed and initial planning meetings have been held.

- Regional Circuit Rider Learning Cohort – Prosper and Partners
- Collective Impact – Due East Partners

BOARD RETREAT FOLLOW UP

Data Review

The FY25 Data Review was released earlier this month and is publically available on the [TFN website](#).

COLLECTIVE IMPACT

Lauren Maddox and Bella Ryan from Due East Partners made a presentation about launching the collective impact initiative for Talbot County with a focus on outlining the unique roles of the backbone organization and common challenges that undermine collective impact efforts. Next steps are the backbone assessment and key stakeholder interviews.

They will return to the March Board meeting to share and discuss the findings of the preliminary backbone assessment.

The March 18 meeting conflicts with the regional tackling hunger conference and may need to be rescheduled.

The meeting adjourned at 3:50pm.

Submitted by: Nancy Andrew