



**TALBOT FAMILY NETWORK Board Meeting**  
**Tuesday, February 18, 2025 · 2:30pm · Meeting is open to the public\***  
*HYBRID: In-Person at Talbot County Education Center + Zoom*

## **Agenda**

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**Through collaboration with public and private entities, Talbot Family Network will identify and develop support systems for a healthy, safe, caring and equitable community for all Talbot County children and families.**

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- Welcome
  - Minutes - Minutes of January 2025 Meeting
- Executive Director Report
  - Community Partnership Agreement
    - Update FY25
    - FY26 Notice of Funding Available
  - County Classification Study
  - ENOUGH Act
    - FY25 – Learning Cohort
    - FY25 – Collective Impact
  - FY25 Data Review
- Collective Impact for Talbot – Due East Partners
  - Assessment process overview – goals and expectations
    - Who needs to be engaged?
  - What is collective impact and how is it different from other forms of collaboration?
    - Lessons learned from rural communities
  - Role of the backbone and how backbone leadership is different
  - Next steps in backbone and community readiness assessments
- Adjourn

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\* Meetings are open to the public; however, the Board (or Committee as the case may be) reserves the right to meet in closed session in accordance with the Maryland Open Meetings Act, as applicable.

*Posted to webpage 1/27/25.  
Revised and posted to webpage 2/11/25.  
Revised and posted to webpage 2/14/25.*

**TALBOT FAMILY NETWORK**  
**BOARD MEETING - MINUTES**

Tuesday, January 21, 2025 – at Talbot County Education Center and on Zoom

Name	In Person	Virtual	Name	In Person	Virtual
Natalee Bradshaw	1		Matt Sevon		1
Victoria Billings		1	Anthony Smith		
Chuck Callahan			Martha Sparks		1
Katie Dilley		1	Clay Stamp		
Katie Fox		1	Linda Webb		1
Fahmi Fahmi		1	Lauren Weber		1
Samantha Martinez	1		Jennifer Villacorte		
Berenice Orellana			Kaitlin Foster-Clark		1
Sharon Pepukayi	1		Nancy Andrew	1	

**Guests:** *William Johnson/DJS.*

The meeting began at 2:40pm when a quorum was present.

**Meeting Minutes**

Minutes of the 11/18/24 meeting were approved as submitted. Motion by Sharon Pepukayi; second by Natalee Bradshaw. All in favor; none opposed.

**UPDATE: ENOUGH ACT FY25**

Nancy presented the list of 9 Talbot applicants for the Regional Learning Cohort including the 5 FY25 program vendors. The final ENOUGH budget funded 7 seats.

- Motion by Dr. Fahmi Fahmi to move \$17,000 in the ENOUGH budget for 2 more Learning Cohort agency seats from Collective Impact: Upward Mobility Alignment to Regional Circuit Rider: Learning Cohort. Second by Lauren Weber. All in favor. None opposed.
- Motion by Katie Dilley to approve the following agencies for the FY25 Learning Cohort. Second by Linda Webb. All in favor. None opposed. Board members abstaining: Sharon Pepukayi, Katie Fox, Matt Sevon, Lauren Weber, and Fahmi Fahmi.
  1. BAAM
  2. Chesapeake Multicultural Resource Center
  3. Critchlow Adkins Children’s Centers
  4. Talbot Mentors
  5. Talbot County Health Dept./Healthy Families
  6. Neighborhood Service Center
  7. Talbot County Public Schools / EES – Community School
  8. For All Seasons
  9. Shore Legal Access

**Board Retreat Follow Up**

**Community Reinvestment and Repair Fund**

UPDATE: Talbot County is considering having its LMB administer these funds as other jurisdictions are doing

(including Queen Anne's and Wicomico on the Eastern Shore). In December, the Talbot County Council had a work session with the Office of Social Equity staff who administer the CRRF program. For 2024, Talbot has received \$506,000. Of that, \$341,300 is from the one-time conversion fees. The next step is for the Talbot County Council to enact the required enabling legislation.

#### **Data Review**

The FY25 Data Review will be released in the coming weeks. As discussed at the Retreat, Nancy will be reaching out to Board Members – starting with Ex Officio Directors – to present at upcoming Board meetings about the top 2-5 headline data points that they are watching.

#### **GOC FISCAL MAPPING PROJECT**

UPDATE: For this project, TFN will partner with GOC and The Children's Funding Project at the Connector level. TFN would have participated at the higher level (Collaborator) if GOC would have approved used of ENOUGH contractual hours to do this intensive work.

#### **UPDATE: FY25 Community Partnership Agreement**

Q2 vendor reporting is nearing completion.

Nancy will be scheduling Phase 1 Groundwater trainings with the Racial Equity Institute as per the FY25 budget.

#### **FY26 COMMUNITY PARTNERSHIP AGREEMENT**

GOC has pushed the release of the FY26 Notice of Funding Available to mid-February. Specific changes to the NOFA are unknown at this time. Generally, GOC has spoken about alignment with the ENOUGH Act.

There was discussion about the need for and risks for adding a second LMB staff position to complete TFN's growing roles and responsibilities (CPA, ENOUGH, CRRF).

The meeting was adjourned at 3:30pm.

Submitted by: Nancy Andrew