

Talbot Family Network Racial Equity Committee

AGENDA

Date: Thursday, February 9, 2023
Time: 10:00 – 11:00 am
Location: Zoom ([meeting link](#))
Meeting is open to the public.*

1. **January 2023 Meeting Minutes** – For Approval
2. **FY23 Equity Coalition** – Review and Finalize Nominations
3. **TFN Equity Audit** – Review and Identify Short, Mid and Long-Term Recommendations for TFN Board.

Posted to TFN website 1/18/23.

* Meetings are open to the public; however, the Board (or Committee as the case may be) reserves the right to meet in closed session in accordance with the Maryland Open Meetings Act, as applicable.

Talbot Family Network Racial Equity Committee

MEETING MINUTES

Date: Thursday, February 9, 2023

Time: 10am

Location: Virtual on Zoom

Meeting was open to the public.

Attending: Jazmine Paxon, Samantha Martinez, Linda Webb, William Johnson, and Nancy Andrew.

No members of the public attended.

1. The meeting began at 10:03am.
2. Committee members reviewed the responses on the Equity Coalition nomination form. Twenty-one organizations submitted interest in participating for FY23. Nancy will follow up with all of the applicant organizations regarding next steps ahead of the inaugural coalition meeting in March.
3. Minutes of the last meeting: William Johnson made a motion to approve the minutes of the 1/13/23 meeting as submitted, which was seconded by Linda Webb. All in favor; none opposed.
4. Committee members discussed actions steps to recommend to the Board following the equity assessment by Dr. Avila. Nancy offered these possible tasks:
 - Short-term
 - Awareness of the mission (that racial equity is part of LMB work)
 - MWESB Policy (Minority, Women, and Emerging Small Business)
 - Collect data on racial, ethnic, linguistic makeup of the Board
 - Mid-term
 - Create and implement racial equity policy
 - Long-term
 - Data collection and analysis

The recommendations were not finalized. The committee will give this matter further consideration at a future meeting.
5. The meeting adjourned at 11am.

Submitted by: Nancy Andrew