

**Talbot Family Network  
Board of Directors Meeting  
Tuesday, January 18, 2022 · 2:30pm · Meeting is open to the public\***  
VIRTUAL ONLY  
(To participate virtually, use [ZOOM link on the TFN website](#))

**Agenda**

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**Through collaboration with public and private entities, Talbot Family Network will identify and develop support systems for a healthy, safe, caring and equitable community for all Talbot County children and families.**

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Welcome and Call to Order	Katie Dilley
Guest Presentation William Jernigan, Director of Prevention Strategies and Maryland's Statewide RED Coordinator, Governor's Office of Crime Prevention, Youth, and Victim Services	Nancy Andrew
Program Presentation Career Pathways, Neighborhood Service Center	Marilyn Neal
Review and Approval of November Board Meeting Minutes	Katie Dilley
Committee Updates Racial Equity Committee Executive/Personnel Committee Nominations	Jazmine Paxon Nancy Andrew Nancy Andrew
Executive Director Report • Begin FY22 Program Updates / Data Review	Nancy Andrew
Adjourn Meeting	Katie Dilley

**Next meeting - February 15, 2021, 2:30pm** ++ ANNUAL DATA REVIEW for NOFA ++  
(3<sup>rd</sup> Tuesday of the month; generally, no meetings in July, August, December)

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*Quorum is 51% of the total board membership inclusive of at least one presiding officer. (8 of 15 members)*

\* Meetings are open to the public; however, the Board (or Committee as the case may be) reserves the right to meet in closed session in accordance with the Maryland Open Meetings Act, as applicable.

**Talbot Family Network**  
Board of Directors Meeting Minutes  
Tuesday, January 18, 2022 – 2:30 pm · Zoom

Attending: Katie Dilley, Samantha Martinez, Kelly Griffith, Estela Ramirez, Cindy Green, Jazmine Paxon, Berenice Orellana, Corey Pack, Pam Chollet, Joy Nagle, Linda Webb, Marlene Thomas, and Nancy Andrew  
Absent: Anthony Smith, William Johnson, Maria Maguire

Board Chair Katie Dilley called the meeting to order at 2:30pm.

Presentation by William Jernigan, Director of Prevention Strategies and Maryland's Statewide RED Coordinator, Governor's Office of Crime Prevention, Youth, and Victim Services. He spoke about his role within Governor's Office of Crime Prevention, Youth, and Victims' Services and his interest in supporting community-based work including through partnerships with LMBs.

Dawn Phillips from Neighborhood Service Center gave a presentation on Career Pathways which NSC began administering for TFN as of November 1, 2021. They aim to serve at least 13 disconnected youth in FY22.

Minutes from November 2021 meeting were approved as distributed.

Jazmine Paxon gave an update from the Race Equity Committee following their October 2021 meetings.

- Conversations on Race continues. The December session was in-person with 23 attendees. Next session January 27, 2022. The Equity Book Club with Talbot County Free Library had its first session this month virtually with 22 participants. Over 48 community members have registered for this program.
- The committee went into closed session at its December 9<sup>th</sup> meeting to
  - Review the application for the Youth Conversations on Race MiniGrant. A full award was approved to The Race Thing.
  - Review vendor quotes for race equity audits. From the three responses received, the committee accepted the quote from Dr. Mercedes Avila.
- Training dates have been set for the Introduction and Phase 1 trainings with the Racial Equity Institute.
  - Nancy Andrew shared that she was notified by REI that they are not scheduling Phase 2 workshops until 2023. She has reminded the company of our contract which includes this third training event prior to June 2022.
  - Nancy shared that some people have registered for the REI workshops without giving their names. Following discussion, there was agreement that this is an expectation for participation in TFN workshops both virtually and in person in order to promote a positive and safe learning environment. At Corey's suggestion, Nancy will discuss this expectation with Patrick Thomas. Meanwhile, she will update the TFN Workshop Ground Rules and Norms to clarify this issue.
- Following the Request for Proposals last fall to identify a racial equity trainer, committee members are meeting with some of the vendors who responded to see if there are future opportunities for partnership.
- The Equity Grants for Talbot Organizations and Agencies call for applications was issued in January. Committee members will review applications at their February meeting.
  - Nancy reported that she has heard from at least 13 organizations expressing an interest in applying. Many have equity intentions but have not identified vendors and costs.

Nancy Andrew made a presentation on TFN funded programs using Scorecard / Performance Measure data that is tracked and reported by each vendor. The presentation concluded with a discussion of current needs and gaps for children, youth, and families. Mental health challenges was named a top concern.

The meeting adjourned at 4pm.  
Submitted by: Nancy Andrew