

Talbot Family Network Racial Equity Committee

AGENDA

Date: Tuesday, September 28, 2021
Time: 2pm
Location: Board of Education, 12 Magnolia Street, Easton
(Virtual Access – use [Zoom link on the TFN webpage](#))
Meeting is open to the public.*

- 1. Approve Meeting Minutes**
- 2. Community of Practice** - update FY22 plans
- 3. Community of Learning** – update FY22 plans
- 4. Community of Support** – update FY22 plans

* Meetings are open to the public; however, the Board (or Committee as the case may be) reserves the right to meet in closed session in accordance with the Maryland Open Meetings Act, as applicable.”

**Talbot Family Network
Race Equity Committee**
September 28, 2021 – at Board of Education office

Attending: Jazmine Paxon, Linda Webb, Samantha Martinez, William Johnson, and Nancy Andrew

1. It was moved and seconded that the August committee meeting minutes be approved as submitted. All in favor; none opposed.
2. Community of Practice
 - a. Update – Nancy and Jazmine reported that the first Conversation on Race session for FY22 took place last week in person. The October session will be virtual in light of COVID numbers and to allow more people to participate. The meeting room at the library was limited to 25.
 - b. Committee members reviewed the draft mini-grant program description and application for supporting Community of Practice opportunities via interested community organizations and agencies. Nancy will make edits as per discussion. It was agreed that the proposal will be taken to the Board for approval at the October meeting.
 - i. Nancy reported on meeting William Jernigan who is Director of Prevention Services and Statewide Racial and Ethnic Disparities (RED) Coordinator for the Governor's Office of Crime Prevention, Youth, and Victim's Services. He has worked with other LMBs in Maryland on youth equity initiatives and may be a resource for TFN. Nancy also has a meeting scheduled with Mid Shore Mediation to explore partnership opportunities including around youth facilitation.
 - c. Update – Plans are proceeding with the Talbot County Free Library to launch a monthly race equity and social justice book group in January 2022. Book recommendations are welcomed. Facilitation will be provided in partnership with library staff. Community member Allyson DeMaagd is interested in co-facilitating. She has a PhD in English and most recently taught literature at Ball State.
3. Community of Learning
 - a. October 18th workshop with Dr. Mercedes Avila is full. This is the first time TFN has offered the session on Addressing Personal Bias. Participants must have attended Dr. Avila's level 1 session.
4. Community of Support
 - a. Update – On the surveying discussed at the last meeting, Nancy has collected samples and will provide a draft TFN community survey at a future meeting.
 - b. TFN's FY22 Community Partnership Agreement includes grants to fund equity audits for interested organizations and agencies as well as an audit for TFN. It was agreed to recommend to the Board that TFN commence with its audit ahead of making this resource offering to TFN vendors and other interested community groups.
5. Nancy will send a poll out to find best date for the group to meet in the end of October to early November.

Submitted by: Nancy Andrew