

Talbot Family Network Racial Equity Committee

AGENDA

Date: Thursday, August 12, 2021

Time: 10am

Location: Talbot Mentors office (108 Maryland Ave Suite 102, Easton)

1. Review FY22 Priorities for Community Partnership Agreements

a. FY22 NOFA – Purpose of CPA funds

The primary purpose of the funding is to provide resources at the local level to strengthen community-based services to children, youth, and families with a focus on increasing childhood well-being, with intentional efforts to address childhood trauma and Adverse Childhood Experiences (ACEs), as well as race equity.

b. FY22 NOFA – Funding Opportunity Description

The Children’s Cabinet has adopted three overall themes that support its collective work as supported by this NOFA: race equity; Adverse Childhood Experiences (ACEs) and trauma-informed practices; and research-based practices. These themes or “lenses” should be applied to all programs/strategies proposed for FY22 as follows:

1. Race Equity - All programs/strategies must incorporate intentional efforts to address race equity issues, including:

a. The strategies that the applicant will incorporate to

reduce/eliminate race equity issues within b. How the applicant’s race/equity efforts will support and inform planning, assessment, implementation and evaluation of the program; and,

c. A discussion of the most recent local race equity data with citations.

2. FY21 Community of Practice / Conversation on Race Highlights

3. FY22 Community of Practice / Conversation on Race Plans

**Talbot Family Network
Race Equity Committee**

August 12, 2021 – at Talbot Mentors office

Attending: Jazmine Paxon, Kelly Griffith, Estela Ramirez, Sam Martinez, and Nancy Andrew

1. Committee members reviewed the FY22 priorities on race equity established by the state for Community Partnership Agreement funds.
2. Nancy reviewed the FY21 Performance Measures for the Conversation on Race program:
 - a. Between the Conversations on Race and trainings, 103 unique individuals participated.
 - b. Survey responses of 95% and above on the survey questions:
Comfortable participating, engaged in dialogue, improved cultural awareness, and better able to identify institutional racism.
3. Committee members discussed FY22 Conversation on Race plans as outlined in TFN's FY22 NOFA application.
 - a. All members asked to assist in recruiting additional facilitators to support expansion of Conversations on Race to other audiences (e.g. families, youth, book groups).
 - b. Nancy will look at calendar to plan dates for FY22 trainings as per our NOFA application including options with Racial Equity Institute for the Intro, Phase 1 and Phase 2 sessions.
 - c. Nancy will gather information for nonprofit /agency survey and for mini-grant offering to expand our facilitated Conversations to include youth through local agency partners.
4. Next meeting end of September to beginning of October. Nancy will send a poll to find best date for the group.

Submitted by: Nancy Andrew