

**Talbot Family Network  
Racial Equity Committee**

9/11/19  
**Notes**

In attendance – William Johnson, Samantha Martinez, Jazmine Gibson, Katie Sevon, Estela Ramirez, Jeanine Beasley

Reviewed the notes from the August 2019 meeting.

Discussed options for the organizational assessment for Talbot Family Network as well as for programs. The Committee suggests having staff and leadership complete the assessment though maybe each group focusing on different aspects of racial equity within the organizations. Katie Sevon to finalize the assessment and provide it to Board members to complete at the Board Retreat.

Discussed a community survey is recommended as a means to gather community input around experiences with racial equity/racism and serve as a tool for where to go next and inform trainings. Katie Sevon to start putting together a community survey for the committee to review.

Discussed gathering input from the Conversations on Race participants who are interested in action to help plan the community event/kickoff about racial equity. Discussed ways others have done it via a movie and panel discussion.

**Next meeting – 9/11/19 2pm**