

**Talbot Family Network  
Racial Equity Committee**

8/28/19

**Notes**

In attendance – William Johnson, Samantha Martinez, Jazmine Gibson, Katie Sevon, Kelly Griffith, Estela Ramirez

What we know –

- Racial disparities are present in most if not all of our local indicator data
- Community survey results show over 60% of people surveyed believe racism/racial inequity is b/w somewhat and a large problem in the community/at home

Goals of the Committee –

- Reduce the disparities seen in indicator data
- Continue to expand Community Education

Ideas for the way forward –

- Expand the audience for the racial equity trainings
- Create a community group with subgroups that will work towards mobilization
- Encourage agency directors to work together on race equity issues
- Meet with the Cultural Competency group about this, seek their input
- Develop measurable outcomes around this work
- Bring underserved, underrepresented voices to the table
- Groundwater training as potential kickoff for community group and agency group with local speakers

Actions planned to be completed by 12/31/2019 –

- Review previous training attendees and create a list of who is missing from the conversations
- Provide vendors with a format to conduct an internal racial equity assessment of the program due to TFN with their 1<sup>st</sup> quarter reports
- TFN to also conduct an internal racial equity assessment of the Board
- Begin planning the kickoff event

**Next meeting – 9/11/19 2pm**