

**Talbot Family Network
Racial Equity Committee
February 28, 2018, 10:30am
12 Magnolia Street, Easton, MD 21601**

Present: Marlene Thomas, Jazmine Gibson, Dale Skinner, Estela Ramirez

Absent: Linda Webb, Anthony Smith, Kelly Griffith

Katie Sevon reviewed with the Committee the grant application and award for Mid-Shore Regional Racial Equity Capacity Building for Agencies and Institutions. Discussed the proposed trainings and order of trainings. The committee was supportive overall and made some suggestions. An idea to collect local stories and experiences with race/racism in video form was presented and Committee members will gather additional information on potential for this.

The Committee will also begin to gather more information about what efforts are taking place in the community as well as in the school system with the youth. Discussed previous efforts' challenges and successes to determine future strategies.

Also discussed hiring a consultant to facilitate a root cause analysis with the Board and potentially the vendors in FY18 and the committee supported moving forward with that.