

**Talbot Family Network  
Board of Directors Meeting  
Friday, March 5, 2021 · 2:00pm  
Meeting via Zoom**

**Agenda**

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**Through collaboration with public and private entities, Talbot Family Network will identify and develop support systems for a healthy, safe, caring and equitable community for all Talbot County children and families.**

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Welcome and Introductions	Marlene Thomas
Review and Approval of February 2021 Minutes	Marlene Thomas
FY21 Data Review and Prioritizations	Nancy Andrew
FY22 NOFA	Nancy Andrew
<ul style="list-style-type: none"><li>• FY22 Program Discussion and Vote</li><li>• Empower Executive Committee to make final vote</li><li>• (Activate Finance Committee for FY22 budget review)</li></ul>	
Adjourn Meeting	Marlene Thomas

**Next meeting - April 20, 2021, 2:30pm, Zoom**  
(3<sup>rd</sup> Tuesday of the month; generally, no meetings in July, August, December)

*Quorum is 51% of the total board membership inclusive of at least one presiding officer. (8 of 15 members)*

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**Talbot Family Network**  
Board of Directors Meeting Minutes  
March 5, 2021 – 2:00 pm • Zoom

In Attendance: Jazmine Paxon, Marlene Thomas, William Johnson, Linda Webb, Samantha Martinez, Angela Lane, Catherine Poe, Cindy Green, Kelly Griffith, Pamela Chollet, Jeanine Beasley, Corey Pack, Maria Maguire, and Nancy Andrew.

Absent/Excused with Proxy given to attending member: Katie Dilley  
Absent: Anthony Smith, Estela Ramirez

Marlene Thomas called the meeting to order at 2:05pm.

Minutes from February 2021– Correction: Corey Pack was present. It was moved and approved that the minutes of February meeting be approved as amended. All were in favor, none opposed, and the minutes were approved.

Materials were distributed prior to the meeting summarizing the FY21 data review priorities and concerns along with the FY22 Program/Strategy Requirements from the NOFA. The only significant change noted was that the state has removed racial equity, ACES, and research-based programs from the priorities now identifying those as themes that should be infused throughout all programs and strategies. It was also noted that the FY22 NOFA will be noncompetitive. No further discussion.

Nancy Andrew shared that all programs have expressed an interest in renewing funding for FY22 if available except for Talbot Mentors (\$62,825). They will continue services to children impacted by incarceration through operating funds. They are grateful to TFN's support in helping them grow and hope that these funds can be redeployed to meet other community needs. The COVID feeding funds (\$7,443) and Mental Health Program (\$15,000) funds are also available to alternative uses for FY22.

A discussion of current programs/vendors followed with the following decisions made by the Board for FY22.

- Renew Healthy Habitat with Chesapeake Multicultural Resource Center (\$38,433)  
Motion by Linda Webb; second by Angela Lane. All in favor. None opposed.
- Renew Health Families / Health Departments (\$100,000)  
Motion by Linda Webb; second by William Johnson. All in favor. None opposed.
- Renew Re-engagement Coordinator / TCPS (\$40,400)  
Motion by Linda Webb; second by Angela Lane. All in favor. None opposed.
- Renew Getting Ahead / Talbot DSS (\$19,800)  
Motion by Kelly Griffith; second by Jeanine Beasley. All in favor. None opposed.
- Renew Community Poverty Education / TFN (\$17,300)  
Motion by Angela Lane; second by Kelly Griffith. All in favor. None opposed.

Following a discussion on the total of \$85,268 (Talbot Mentors, COVID-19 feeding, Mental Health Program) for redistribution, it was decided to invest in these programs/strategies for which written descriptions were provided to the Board ahead of the meeting.

- *Post-Pandemic Response Fund*

RFP out the funds to provide one time grants for FY22 for programs to address specific family needs prioritizing needs for families of color and low-income households. Funds may be used to meet individual family needs or to invest in additional staff for meeting those needs. Programs much demonstrate a care coordination plan.

Motion by Kelly Griffith; second by Angela Lane. All in favor. None opposed.

- *Next Phase Expansion of Conversation on Race*

FY21 programming at \$17,300 to continue. Additional strategies may include expanding the community of practice sessions, launching youth Conversations on Race, undertaking a planning process aimed at delivering training to a larger audience and providing resources that move people and organizations through the “5 A’s of Cracking Institutional Racism” continuum.

Motion by Angela Lane; second by Jeanine Beasley. All in favor. None opposed.

Funding levels were not set for these two areas. This will be determined in the final budget.

Recommendations on additional investment for racial equity was \$20,000 – 30,000.

Additional concern was expressed about the heightened possibility for increasing mental health needs and a rise in substance abuse over the coming year. These are areas to watch and consider in ongoing needs assessment.

The Executive Committee was empowered to make any additional decisions about programming and funding levels. Motion by Kelly Griffith; second by Corey Pack. All in favor. None opposed.

Meeting was adjourned at 3:03 pm.