

**Talbot Family Network
Board of Directors Meeting
February 18, 2020 2:30PM
Talbot County Board of Education
12 Magnolia St., Easton, MD**

Agenda

The mission of the Talbot Family Network is, through collaboration with public and private entities, to identify and develop support systems for a safe, healthy, and caring community for all Talbot County children and families.

Welcome	Linda Webb
Review and Approval of January 2020 Minutes	Linda Webb
Service Review Committee Report/Recommendation	Jeanine Beasley
NOFA FY21 Update	Katie Sevon
Focus Group summary	Katie Sevon
Program Update – 2 nd Quarter	Katie Sevon
Vote on programs to continue	Linda Webb

**Next meeting - March 17, 2020, 2:30pm
Talbot County Board of Education, 12 Magnolia St., Easton, MD**

Talbot Family Network
Board of Directors Meeting Minutes
February 18, 2020 – 2:30 pm
12 Magnolia Street, Easton, MD

In Attendance: Fredia Wadley, Catherine Poe, Jazmine Paxon, Jeanine Beasley, Marlene Thomas, William Johnson, Linda Webb, Pamela Chollet, Jessica Morris, Samantha Martinez, Cindy Green

Absent/Excused with Proxy given to attending member: Estela Ramirez proxy to Jazmine Paxon, Kathryn Dilley and Angela Lane proxy to Jeanine Beasley, Kelly Griffith proxy to Fredia Wadley

Absent: None

Welcome by Linda Webb.

Review and Approval of Minutes from January 2020 – Linda Webb asked the Board to review the minutes from the January 2020 Board meeting. Pamela Chollet motioned that the minutes be approved. Marlene Thomas seconded the motion. All were in favor and the minutes were approved.

Service Review Committee Report – Katie Sevon reviewed the minutes from the Service Review Committee meeting regarding the responses to the RFP for the Career Pathways program. Two applications were received and reviewed, and the Committee voted to fund the proposal made by the Neighborhood Service Center. Katie Sevon and members of the committee responded to questions from the Board. William Johnson motioned that the Board fund the Neighborhood Service Center as the vendor of the Career Pathways program through FY20 at the level of \$15,675.48. Catherine Poe seconded the motion, all were in favor, none opposed, and the motion passed.

NOFA FY21 Update – Katie Sevon informed the Board of the changes to the NOFA released by the Governor’s Office for Children/GOCCP. Discussed how these changes might impact the programs currently funded if the Board wants to continue these programs in FY21.

Focus Group Summary and Cross Tabulation– Katie Sevon presented the Board with a summary of the focus groups conducted as part of the community plan update. Katie also reviewed a document showing the MD Indicators as well as a few other areas of focus and how they were prioritized by the data, community forums, focus groups and community surveys. Discussed varying weights of each area and using this information as funding priorities for FY21 are selected.

Program Update and Review – Each program and progress through the 2nd Quarter was reviewed and discussed. Katie Sevon and Board members addressed programming related questions. The Board voted on each program’s continued funding separately. Where a conflict of interest existed, the Board members with the conflict left the room during discussion and voting. While voting, Board members were asked to keep in mind the data, community priorities and the

changes in the NOFA. Katie Sevon requested that funding level decisions not be made at this meeting. The voting proceeded as follows:

1. Healthy Habits – Chesapeake Multicultural Resource Center – After much discussion about the shift towards self-sufficiency as it relates to hunger, the Board decided that both hunger programs needed to be modified and released as a new RFP. As a result, Jazmine Paxon made the motion to defund the Healthy Habits program, Catherine Poe seconded the motion, all were in favor, none opposed. Estela Ramirez’s vote was recused as Jazmine was her proxy.
2. Nutrition and Gardening for Families – University of Maryland Extension - The Board discussed the changes to the NOFA and the need to support hunger related initiatives. As for the previous program, the Board decided to modify this program to meet the requirements of the NOFA and release a new RFP. As a result, Jazmine Paxon made the motion to defund the Nutrition and Gardening for Families program, Catherine Poe seconded the motion, all were in favor, none opposed. Pam Chollet recused herself.
3. Healthy Families – Talbot County Health Department – Jeanine Beasley made the motion to continue to fund the program in FY20, Cindy Green seconded the motion, all were in favor, none opposed, and the motion was passed. Fredia Wadley recused herself.
4. Mentoring and Support Groups for Children with an Incarcerated Parent – Talbot Mentors –Discussed funding level and requiring information on case management services. Catherine Poe made the motion to continue to fund the program in FY20, William Johnson seconded, all were in favor, none opposed, and the motion was passed. Jazmine Paxon and Samantha Martinez recused themselves.
5. Poverty and Getting Ahead Groups – Talbot County Dept. of Social Services and community training – The Board discussed shifting some of the funds from training to programming for Getting Ahead. Catherine Poe made the motion to continue to fund the program in FY20, William Johnson seconded and the motion, all were in favor, none opposed, and the motion was passed. Linda Webb recused herself.
6. Conversation on Race – Talbot Family Network, Talbot County Public Schools – The Board discussed the purpose and the outcomes of the trainings. The Board would like to collect data on programs that have participated in the trainings in order to determine how organizational policies have been impacted. William Johnson made the motion to continue to fund the program in FY20, Fredia Wadley seconded, all were in favor, none opposed, and the motion was passed. Kelly Griffith’s vote was also recused as Fredia was her proxy. Jazmine Paxon and Samantha Martinez recused themselves.
7. Career Pathways – Neighborhood Service Center - Discussion took place regarding the program vendor changing and the continued need for the program. The Board elected to incorporate prevention into the program to be able to expand services to youth who are underemployed and who are enrolled but not attending school. Also discussed the need to have a strong connection between Career Pathways and the Reengagement Coordinator. Jeanine Beasley made a motion to continue funding in FY20, Anthony Smith seconded the motion, all were in favor, none opposed, and the motion passed.
8. Reengagement Coordinator – Talbot County Public Schools – The Board discussed the reduced dropout rate as well as the referral pool. Talbot County Public Schools continues to manage the prevention piece of this program. The Board would like to see additional data related to numbers of DY that have graduated. Also discussed the need to have a

strong connection between Career Pathways and the Reengagement Coordinator. Pamela Chollet made the motion to continue to fund the program in FY20, Jeanine Beasley seconded, all were in favor, none opposed, and the motion was passed. Kelly Griffith's vote was recused.

Katie Sevon reviewed the NOFA deadline and decisions yet to be made. Linda Webb noted the need to make decisions before the next Board meeting. Jeanine Beasley made a motion that decisions related to programmatic and funding level changes for the FY21 NOFA be granted to the Executive Committee. Pamela Chollet seconded the motion, all were in favor, none opposed, and the motion was passed.